



## Rambus Climate Change Policy

Climate change is a serious environmental, social and economic threat that calls for immediate and collaborative action among all sectors of society. Rambus acknowledges its role in addressing this global issue and is committed to minimizing its greenhouse gas (GHG) emissions by:

- Implementing consistent practices of scenario planning to model how potential climate futures may impact our business.
- Taking actions to measure, track, reduce and report our climate footprint, which includes direct and indirect emissions resulting from our operations and our value chain by subscribing to the principles of the Task Force on Climate-related Financial Disclosures (TCFD).
- Determining appropriate targets for reducing GHG emissions for comparable companies.
- Making a commitment to follow international guidelines for disposal of electronic waste.
- Determining appropriate targets for total water consumption.
- Identifying the risks of its business activities on the environment.
- Adopting a hazardous waste policy.
- Determining the portion of energy derived from renewable and non-renewable sources.
- Preferentially selecting and occupying commercial properties that are Leadership in Energy and Environmental Design (LEED) certified in their design and/or operation. While using less water and reducing greenhouse gas emissions, we also improve energy performance.
- Considering factors in product design and development that enhance energy efficiency and promote smarter energy use.
- Administering a commute alternatives program that provides employees incentives to commute by carpool, bike and transit where feasible.
- Partnering with organizations that are working to address climate change.

Finally, Rambus leadership takes ownership and monitors our performance in reducing GHG emissions and mitigating climate change by factoring this into our organization's planning, upskilling, and investment strategies.