



Rambus Environmental, Health and Safety Policy

As a leader in innovative solutions and services that drive technology advancements in the semiconductor industry, Rambus is committed to responsible and sustainable business practices – for our people and for the environment. This responsibility extends from our operations, to our diverse eco-system of partners, and to our customers. We are committed to continued improvement and integration of environmental, health and safety (EHS) management practices into our business as we continue to invent and offer technology solutions that provide “Data. Faster. Safer.”

To demonstrate our commitment, Rambus strives to:

- Care for our people and the environment by considering design for EHS principles from a life cycle perspective, in our product design and development, operations and supply chain.
- Protect our employees, community, and the environment by committing to pollution prevention, as well as to creating an injury-free workplace and safety-based culture. We promote a healthy lifestyle and encourage employee health and wellness and work-life balance.
- Engage suppliers to advance sustainability efforts, which include the principles outlined in the Responsible Business Alliance (RBA) Code of Conduct.
- Comply with applicable EHS legal and other customer requirements. We also engage with our stakeholders to understand their needs and expectations.
- Set goals and objectives to address the most significant EHS impacts and risks resulting from our business operations, services and products.
- Regularly monitor and evaluate our EHS performance results to demonstrate continual improvement.

Rambus leadership has developed and endorses this EHS Policy. In this capacity, leadership is responsible for communicating this policy to our stakeholders, as well as for its effective implementation. All Rambus employees, suppliers and contractors are expected to uphold this policy and adhere to relevant company EHS policies, procedures and requirements.