

RAMBUS INC. ENVIRONMENTAL AND CLIMATE CHANGE STATEMENT

(as revised on September 4, 2020)

Our Principles

Climate change is a serious environmental, social and economic threat that calls for immediate and collaborative action among all sectors of society. Rambus acknowledges its role in addressing this global issue and is committed to minimizing its greenhouse gas (GHG) emissions and contributing to a healthier environment.

Our Approach and Implementation

To ensure the integrity of our efforts, Rambus is committed to the following practices that reflect our environmental beliefs and goals:

- 1. Identifying the risks of our business activities on the environment. Setting goals and objectives to address the most significant climate and other environmental impacts and risks.
- 2. Requiring suppliers to advance sustainability efforts, which include the principles outlined in the Responsible Business Alliance (RBA) Code of Conduct and Rambus Vendor Code of Conduct.
- 3. Taking actions to measure, track, reduce and report our climate footprint, including emissions/usage resulting from our operations. To this end, Rambus's top suppliers have provided data on GHG and waste emissions, and energy and water consumption attributable to Rambus.
- 4. Considering factors in product design and development that enhance energy efficiency and promote smarter energy use.
- 5. Rambus's efforts involving our direct facilities include:
 - Determining appropriate targets for reducing GHG emissions for comparable companies.
 - Administering a commute alternatives program that provides employees incentives to commute by carpool, bike and transit where feasible.
 - Partnering with organizations that are working to address climate change.
 - Determining Rambus's electrical power use and the portion of energy derived from renewable sources.

- Continuing to avoid risks associated with water withdrawal or scarcity.
- Continuing to follow international guidelines for disposal of electronic waste.
- Adopting policies on Hazardous Waste Disposal, Waste Management, and Recycling.

Finally, Rambus leadership takes ownership and monitors our performance in mitigating climate change by factoring it into our organization's planning, training, and investment strategies. Rambus leadership preferentially selects facilities that are Leadership in Energy and Environmental Design (LEED) certified in their design and/or operation. These facilities help Rambus use less water and energy and reduce our greenhouse gas emissions. Rambus leadership has developed and endorses this Statement to uphold the above principles and practices. All Rambus employees, suppliers and contractors are expected to adhere to this Statement and the values it reflects.

Supporting Documents:

- Rambus Corporate Social Responsibility Report
- Rambus Vendor Code of Conduct
- RBA Code of Conduct