

Information Security Policy

At Rambus, we are conscious that Information Security is an essential part of our business, customers, partners and stakeholders. We are fully committed to the Information Security Policy. All personnel including third parties (contractors, subcontractors or consultants) accept their roles and responsibilities in implementing, maintaining and conforming to the Rambus Information Security Policy. Violations of this policy may result in all related personnel being subject to disciplinary action up to and including termination.

Information Security & Cybersecurity along with Privacy Protection plays a pivotal role in a companywide continuous improvement program. By adopting the best practice methodology, we strive to deliver high security robust products and services that meet our customer expectations, with the aim of retaining our existing customers and increasing the overall customer base.

The Information Security Management System includes security policies, procedures and guidelines developed in accordance with the IS/ISO/IEC 27001:2022 Standard and is designed to abide by applicable laws, regulations, and agreements with suppliers, contractors and clients. To achieve the goals:

- The company promotes information security awareness and provides appropriate information security training for all staff and associates.
- The company monitors for, investigates, and acts upon all breaches of information security, actual, or suspected.
- Maintain and verify the established and implemented information security controls at regular intervals.
- Safeguard the confidentiality, integrity, and availability of information assets and processing methods; and
- Store all electronic information in leading industry standard formats to ensure future proofing.
- Business continuity plans will be reviewed, tested and maintained periodically.
- Information, Cybersecurity and Privacy risks will be reviewed periodically, and adequate technical or administrative controls will be implemented.
- Internal & External audits will be conducted periodically or on a need basis.
- Legal, Statutory, Regulatory and Contractual requirements and its interested parties are complied with.

Signed by:

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Luc Seraphin
President & Chief Executive Officer

Shyam Ramachandran SVP, Information Technology

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