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GRI 102: General Disclosures 2016				
Organizational Profile		Information Links	Page(s)	Omissions
102-1	Name of the organization.	Rambus Inc.		
102-2	Activities, brands, products, and services.	Activities, Brands, Products, and Services  2020 10-K/A	3	
102-3	Location of the organization's headquarters.	4453 N First Street, Suite 100 San Jose, CA 95134		
102-4	Number of countries where the organization operates, and names of countries where either the organization has significant operations or that are specifically relevant to the topics covered in the report.	Location of Operations  2020 10-K/A	30	
102-5	Nature of ownership and legal form.	Corporation  2020 10-K/A	1	
102-6	Markets served (including geographic breakdown, sectors served, and types of customers and beneficiaries).	Markets Served  2020 10-K/A	6, 82	
102-7	Scale of reporting organization:	Scale of the Organization  2020 10-K/A	8, 33-34	
102-8	Information on employees and other workers.	Information on Employees and Other Workers  2020 10-K/A	8	
102-9	Description of the organization's supply chain.	Supply Chain  Code of Business Conduct and Ethics  Vendor Code of Conduct		
102-10	Significant changes during the reporting period to the organization's size, structure, ownership, or its supply chain.	Significant Changes to the Organization and its Supply Chain  2020 10-K/A	12, 98-99	
102-11	Whether and how the organization applies the Precautionary Principle or approach.	Precautionary approach is upheld in Rambus' risk management process		
102-12	List of externally developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes or which it endorses.	External Initiatives  Vendor Code of Conduct		
102-13	Memberships of industry or other associations, and national or	Membership of Associations		

international advocacy organizations.

Strategy		Information Links	Page(s)	Omissions
102-14	Statement from the most senior decision-maker at Rambus about the relevance of sustainability to the organization and the organization's strategy for addressing sustainability.	Statement From Senior Decision-maker  Message from the CEO		
102-15	Description of key impacts, risks, and opportunities at Rambus.	Key Impacts, Risks, and Opportunities  2020 10-K/A	12-30	
Ethics and Integrity		Information Links	Page(s)	Omissions
102-16	A description of the organization's values, principles, standards, and norms of behavior.	Values, Principles, Standards, And Norms Of Behavior  Code of Business Conduct and Ethics  Global Anti-Corruption Policy October 2020  Environmental and Climate Change Statement  Vendor Code of Conduct  Human Rights Statement  Environmental, Health and Safety Policy  Rambus Corporate Governance and Social Responsibility Policy  Quality Policy  Conflict Minerals Policy		
102-17	Descriptions of internal and external mechanisms for seeking advice about ethical and lawful behavior, and organizational integrity and reporting concerns about unethical or unlawful behavior, and organizational integrity.	Mechanism for Advice and Concerns about Ethics  Code of Business Conduct and Ethics	14	
Governance		Information Links	Page(s)	Omissions
102-18	Governance structure of the organization, including committees of the highest governance body and committees responsible for the decision-making on economic, environmental, and social topics.	Governance Structure  2021 Proxy Statement  Committee Composition  Board of Directors	19	
102-19	Process for delegating authority for economic, environmental and social topics from the highest governance body to senior executives and other employees.	Delegating Authority  Corporate Governance/Nominating Committee Charter	2	
102-20	Whether the organization has appointed an executive-level position or positions with responsibility for economic, environmental and social topics, and whether post holders report directly to the highest governance body.	Executive-Level Responsibility for Economic, Environmental, and Social Topics		
102-21	Processes for consultation between stakeholders and the highest governance body on economic, environmental and social topics.	Consulting Stakeholders on Economic, Environmental, and Social Topics		
102-22	Composition of the highest governance body and its committees.	Composition of the Highest Governance Body and its Committees  2021 Proxy Statement  Board of Directors	19	







102-23	Whether the chair of the highest governance body is also an executive officer in the organization.	Chair of the Highest Governance Body  2021 Proxy Statement 18-19  Board of Directors
102-24	Nomination and selection processes for the highest governance body and its committees and the criteria used for nominating and selecting highest governance body members.	 2021 Proxy Statement 12
102-25	Processes for the highest governance body to ensure conflicts of interest are avoided and managed.	 Code of Business Conduct and Ethics 3  2021 Proxy Statement 25
102-26	Highest governance body's and senior executives' roles in the development, approval, and updating of the organization's purpose, value or mission statements, strategies, policies, and goals related to economic, environmental, and social topics.	Role of the Highest Governance Body in Setting Purpose, Values, and Strategy Corporate Governance/Nominating Committee Charter  2021 Proxy Statement 23-24  CDP Climate Questionnaire 2020 3
102-27	Measures taken to develop and enhance the highest governance body's collective knowledge of economic, environmental, and social topics.	 Corporate Governance Guidelines 10
102-28	Processes for evaluating the highest governance body's performance with respect to governance of economic, environmental, and social topics.	Evaluating the Highest Governance Body's Performance  Corporate Governance/Nominating Committee Charter 3
102-29	Highest governance body's role in identifying and managing economic, environmental, and social topics and their impacts, risks, and opportunities – including its role in the implementation of due diligence processes.	Identifying and Managing Economic, Environmental, and Social Impacts  2021 Proxy Statement 57
102-30	Highest governance body's role in reviewing the effectiveness of the organization's risk management processes for economic, environmental and social topics.	 2021 Proxy Statement 25
102-31	Frequency of the highest governance body's review of economic, environmental and social impacts, risks, and opportunities.	Review Of Economic, Environmental, and Social Topics  Corporate Governance/Nominating Committee Charter 2  CDP Climate Questionnaire 2020 2
102-32	Highest committee or position that formally reviews and approves the organization's sustainability report and ensures that all material topics are covered.	Highest Governance Body's Role in Sustainability Reporting  2021 Proxy Statement 57
102-33	Process for communicating critical concerns to the highest governance body.	 Code of Business Conduct and Ethics 14  Corporate Governance Guidelines 7
102-34	Total number and nature of critical concerns that were communicated to the highest governance body and mechanism(s) used to address and resolve critical concerns.	Nature and Total Number of Critical Concerns
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102-36	Process for determining remuneration.	Process for Determining Remuneration  Compensation Committee Charter  2021 Proxy Statement	29	
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102-38	Ratio of the annual total compensation for the organization's highest-paid individual in each country of significant operations to the median annual total compensation for all employees (excluding the highest-paid individual) in the same country.	Annual Total Compensation Ratio  2021 Proxy Statement	46	
102-39	Ratio of percentage increase in annual total compensation for the organization's highest-paid individual in each country of significant operations to the median percentage increase in annual total compensation for all employees (excluding the highest-paid individual) in the same country.	Percentage Increase in Annual Total Compensation Ratio  2021 Proxy Statement	46	
Stakeholder Engagement		Information Links	Page(s)	Omissions
102-40	List of stakeholder groups engaged by the organization.	List of Stakeholder Groups		
102-41	Percentage of total employees covered by collective bargaining agreements	Collective Bargaining Agreements  2020 10-K/A	9	
102-42	Basis for identification and selection of stakeholders with whom to engage.	Identifying and Selecting Stakeholders		
102-43	Organization's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group, and an indication of whether any of the engagement was undertaken specifically as part of the report preparation process.	Approach to Stakeholder Engagement		
102-44	Key topics and concerns that have been raised through stakeholder engagement.	Key Topics and Concerns Raised		
Reporting Practice		Information Links	Page(s)	Omissions
102-45	Entities included in the consolidated financial statements.	 2020 10-K/A	56	
102-46	Details on report content and topic boundaries.	Defining Report Content and Topic Boundaries		
102-47	A list of the material topics identified in the process for defining report content.	List of Material Topics		
102-48	Explanation of the effect of any restatements of information provided in previous reports, and the reasons for such restatements.	There are no restatements of information.		
102-49	Significant changes from previous reporting periods in the list of material topics and topic boundaries.	Changes in Reporting		
102-50	Reporting period for information provided.	Reporting Period		
102-51	Date of most recent previous report.	The most recent previous report is the Rambus Corporate Social Responsibility Report, published on September 4, 2020.  Corporate Social Responsibility Report		
102-52	Reporting cycle (such as annual, biennial).	Annual		
102-53	Contact point for questions regarding the report or its contents.	Contact Point for Questions Regarding the Report		
102-54	The claim made by the organization, if it has prepared a report in accordance with the GRI Standards.	Claims of Reporting in Accordance with the GRI Standards		
















102-55	The GRI content index, which specifies each of the GRI Standards used and lists all disclosures included in the report.	GRI Content Index is included herein.		
102-56	A description of the organization's policy and current practice with regard to seeking external assurance for the report.	External Assurance		
Management Approach				
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103-1	Explanation of the material topic and its Boundary.	Explanation of the Material Topic and its Boundary		
103-2	The management approach and its components.	The Management Approach and its Components		
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GRI 201: Economic Performance 2016		Information Links	Page(s)	Omissions
103-1, 103-2, 103-3	Explanation of Economic Performance as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	Management Approach: Economic Performance		
201-1	Direct economic value generated and distributed (EVG&D) on an accruals basis, including the basic components for the organization's global operations	Direct Economic Value Generated And Distributed  2020 10-K/A	61	
201-2	Risks and opportunities posed by climate change that have the potential to generate substantive changes in operations, revenue, or expenditure.	Financial Implications And Other Risks And Opportunities Due To Climate Change  CDP Climate Questionnaire 2020  Environmental and Climate Change Statement	4-7	
201-3	Defined benefit plan obligations and other retirement plans.	Defined Benefit Plan Obligations and Other Retirement Plans		
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202-1	Ratio of standard entry level wage by gender compared to local minimum wage.	Ratio of Standard Entry Level Wage by Gender Compared to Local Minimum Wage		
202-2	Percentage of senior management at significant locations of operation that are hired from the local community.	Proportion Of Senior Management Hired From The Local Community		
GRI 204: Procurement Practices 2016		Information Links	Page(s)	Omissions
103-1, 103-2, 103-3	Explanation of Procurement Practices as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	Management Approach: Procurement Practices		
GRI 205: Anti-Corruption 2016		Information Links	Page(s)	Omissions
103-1, 103-2, 103-3	Explanation of Anti-corruption as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	 Code of Business Conduct and Ethics  Global Anti-Corruption Policy October 2020  Vendor Code of Conduct	12 6	
205-1	Total number and percentage and of operations assessed for risks related	No Information Available		






to corruption and the significant risks identified.

205-2	Communication and training about anti-corruption policies and procedures.	Communication and Training about Anti-Corruption Policies and Procedures  Global Anti-Corruption Policy October 2020	8	
205-3	Confirmed incidents of corruption and actions taken	No Information Available		
GRI 206: Anti-Competitive Behavior 2016		Information Links	Page(s)	Omissions
103-1, 103-2, 103-3	Explanation of Anti-competitive Behavior as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	 Code of Business Conduct and Ethics	11	
		 Vendor Code of Conduct	7	
206-1	Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes	Legal Actions for Anti-Competitive Behavior, Anti-trust, and Monopoly Practices		
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207-4	Tax reporting for each tax jurisdiction	Country-by-Country Reporting  2020 10-K/A	81-82, 94	
Series 300: Environmental 2016				
GRI 301: Materials 2016		Information Links	Page(s)	Omissions
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103-1, 103-2, 103-3	Explanation of Energy as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	Management Approach: Energy  Environmental and Climate Change Statement		
302-1	Total fuel consumption within the organization from non-renewable sources, in joules or multiples, and including fuel types used.	Energy Consumption Within the Organization  CDP Climate Questionnaire 2020		
302-2	Energy consumption outside of the organization, in joules or multiples.	Energy Consumption Outside of the Organization  CDP Climate Questionnaire 2020		
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103-1, 103-2, 103-3	Explanation of Water and Effluents as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	Management Approach: Water and Effluents		
303-1	Interactions with water as a shared resource	Interactions With Water as a Shared Resource		
303-3	Sources and volumes of water withdrawn	Water Withdrawal		
303-4	Destinations and volumes of water discharged	Water Discharge		
303-5	Volume of water consumed	Water Consumption		
GRI 305: Emissions 2016		Information Links	Page(s)	Omissions
103-1, 103-2, 103-3	Explanation of Emissions as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	Management Approach: Emissions  Environmental and Climate Change Statement		

305-1	Gross direct (Scope 1) GHG emissions in metric tons of CO2 equivalent.	Direct (Scope 1) GHG Emissions  CDP Climate Questionnaire 2020	12	
305-2	Indirect (Scope 2) GHG emissions.	Energy Indirect (Scope 2) GHG Emissions  CDP Climate Questionnaire 2020	13	There were no Scope 2 emissions during the reporting year as Rambus had no facilities under operational control. None in 2019 (no controlled facilities)
305-3	Gross other indirect (Scope 3) GHG emissions in metric tons of CO2 equivalent.	Other Indirect (Scope 3) GHG Emissions  CDP Climate Questionnaire 2020	13-18	
305-4	GHG emissions intensity ratio for the organization.	GHG Emissions Intensity  CDP Climate Questionnaire 2020	18	
305-6	Production, imports, and exports of ODS in metric tons of CFC-11 (trichlorofluoromethane) equivalent.	Emissions Of Ozone-Depleting Substances (ODS)		
305-7	Significant air emissions, in kilograms or multiples for Nitrogen Oxides (NOx), Sulfur Oxides (SOx), and other significant air emissions.	Nitrogen Oxides (NOx), Sulfur Oxides (SOx), and Other Significant Air Emissions		
GRI 306: Effluents and Waste 2016		Information Links	Page(s)	Omissions
103-1, 103-2, 103-3	Explanation of Effluents and Waste as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	Management Approach: Effluents and Waste		
306-1	Total volume of planned and unplanned water discharges.	Water Discharge by Quality and Destination		
306-2	Total weight of waste by type and disposal method.	Waste by Type and Disposal Method  Corporate Social Responsibility Report	4	
306-3	Total number and total volume of recorded significant spills.	Significant Spills		
306-4	Total weight of transported hazardous waste.	Transport of Hazardous Waste		
306-5	Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the organization's discharges of water and runoff.	Water Bodies Affected by Water Discharges and/or Runoff		
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307-1	Significant fines and non-monetary sanctions for non-compliance with environmental laws and/or regulations.	Non-Compliance with Environmental Laws and Regulations		
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103-1, 103-2, 103-3	Explanation of Supplier Environmental Assessment as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	Management Approach: Supplier Environmental Assessment		
308-1	Percentage of new suppliers that were screened using environmental criteria.	 Vendor Code of Conduct		
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GRI 401: Employment 2016		Information Links	Page(s)	Omissions
401-2	Benefits which are standard for full-time employees of the organization but are not provided to temporary or part-time employees, by significant locations of operation.	Benefits Provided to Full-Time Employees that are Not Provided to Temporary or Part-Time Employees		
GRI 402: Labor Management Relations 2016		Information Links	Page(s)	Omissions
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403-1	Description of occupational health and safety management system	Occupational Health and Safety Management System		
403-2	Hazard identification, risk assessment, and incident investigation	Hazard Identification, Risk Assessment, and Incident Investigation		
403-3	Description of occupational health services functions	Occupational Health Services		
403-4	Description of worker participation and consultation.	Worker Participation, Consultation, and Communication on Occupational Health and Safety		
403-5	Description of relevant occupational health and safety training for workers.	Worker Training on Occupational Health and Safety		
403-6	Access to non-occupational healthcare and health promotion.	Promotion of Worker Health		
403-7	Description of OHS impacts directly linked by business relationships.	Prevention and Mitigation of Occupational Health and Safety Impacts Directly Linked by Business Relationships		
403-8	Quantification of workers covered by relevant management systems.	Workers Covered by an Occupational Health and Safety Management System		
403-9	Quantify work-related injuries and calculate relevant ratios.	Work-Related Injuries		
403-10	Details of work-related ill health.	Work-Related Ill Health		
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404-3	Percentage of employees receiving regular performance and career development reviews, by gender and by employee category.	Percentage of Employees Receiving Regular Performance and Career Development Reviews  Rambus Corporate Governance and Social Responsibility Policy		
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405-1	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, and other indicators of diversity.	<p>Diversity of Governance Bodies and Employees</p> <ul style="list-style-type: none">  Code of Business Conduct and Ethics 9  Corporate Social Responsibility Report 4 												
405-2	Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operation.	<p>Ratio of Basic Salary and Remuneration of Women to Men</p>												
GRI 406: Non-Discrimination 2016		<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 70%;">Information Links</th> <th style="width: 15%;">Page(s)</th> <th style="width: 15%;">Omissions</th> </tr> </thead> <tbody> <tr> <td data-bbox="961 493 1437 556"> <ul style="list-style-type: none">  Code of Business Conduct and Ethics 9 </td> <td data-bbox="1437 493 1588 556"></td> <td data-bbox="1588 493 1588 556"></td> </tr> </tbody> </table>	Information Links	Page(s)	Omissions	<ul style="list-style-type: none">  Code of Business Conduct and Ethics 9 								
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103-1, 103-2, 103-3	Explanation of Forced or Compulsory Labor as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.													
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103-1, 103-2, 103-3	Explanation of Security Practices as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.													
GRI 412: Human Rights Assessment 2016		<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 70%;">Information Links</th> <th style="width: 15%;">Page(s)</th> <th style="width: 15%;">Omissions</th> </tr> </thead> <tbody> <tr> <td data-bbox="961 1743 1437 1795"> <p>Management Approach: Human Rights Assessment</p> <ul style="list-style-type: none">  Code of Business Conduct and Ethics </td> <td data-bbox="1437 1743 1588 1795"></td> <td data-bbox="1588 1743 1588 1795"></td> </tr> <tr> <td data-bbox="961 1858 1437 1911"> <ul style="list-style-type: none">  Human Rights Statement 1,2 </td> <td data-bbox="1437 1858 1588 1911"></td> <td data-bbox="1588 1858 1588 1911"></td> </tr> <tr> <td data-bbox="961 1911 1437 1963"> <ul style="list-style-type: none">  Vendor Code of Conduct </td> <td data-bbox="1437 1911 1588 1963"></td> <td data-bbox="1588 1911 1588 1963"></td> </tr> </tbody> </table>	Information Links	Page(s)	Omissions	<p>Management Approach: Human Rights Assessment</p> <ul style="list-style-type: none">  Code of Business Conduct and Ethics 			<ul style="list-style-type: none">  Human Rights Statement 1,2 			<ul style="list-style-type: none">  Vendor Code of Conduct 		
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