





































GRI Content Index

Organizational Profile		Information Links	Page(s)	Omissions
102-1	Name of the organization.	Rambus Inc.  2022 10k		
102-2	Activities, brands, products, and services.	Activities, Brands, Products, and Services  2020 10-K/A  2022 10k	3	
102-3	Location of the organization's headquarters.	4453 N First Street, Suite 100 San Jose, CA 95134  2022 10k		
102-4	Number of countries where the organization operates, and names of countries where either the organization has significant operations or that are specifically relevant to the topics covered in the report.	Location of Operations  2020 10-K/A  2022 10k	30	
102-5	Nature of ownership and legal form.	Corporation  2020 10-K/A  2022 10k	1	
102-6	Markets served (including geographic breakdown, sectors served, and types of customers and beneficiaries).	Markets Served  2020 10-K/A  2022 10k	6, 82	
102-7	Scale of reporting organization:	Scale of the Organization  2022 10k		
102-8	Information on employees and other workers.	Information on Employees and Other Workers  2020 10-K/A	8	
102-9	Description of the organization's supply chain.	The major elements of Rambus' supply chain include product design and development; contract manufacturing; outsourced assembly and test; and outsourced product logistics and distribution to customers (original equipment manufacturers).  2022 10k		










102-10	Significant changes during the reporting period to the organization's size, structure, ownership, or its supply chain.	Significant Changes to the Organization and its Supply Chain  2022 10k		
102-11	Whether and how the organization applies the Precautionary Principle or approach.	Precautionary approach is upheld in Rambus' risk management process		
102-12	List of externally developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes or which it endorses.	External Initiatives  Vendor Code of Conduct		
102-13	Memberships of industry or other associations, and national or international advocacy organizations.	Membership of Associations		
Strategy		Information Links	Page(s)	Omissions
102-14	Statement from the most senior decision-maker at your company about the relevance of sustainability to the organization and the organization's strategy for addressing sustainability.	A Message from our President & CEO.  Message from the CEO		
Ethics and Integrity		Information Links	Page(s)	Omissions
102-16	A description of the organization's values, principles, standards, and norms of behavior.	Values, Principles, Standards, And Norms Of Behavior  Code of Business Conduct and Ethics  Rambus Corporate Governance and Social Responsibility Policy  Environmental and Climate Change Statement  Human Rights Statement  Vendor Code of Conduct  Environmental, Health and Safety Policy  Quality Policy  Conflict Minerals Policy  Global Anti-Corruption Policy October 2020		
Governance		Information Links	Page(s)	Omissions
102-18	Governance structure of the organization, including committees of the highest governance body and committees responsible for the decision-making on economic, environmental, and social topics.	Governance Structure  2022 Proxy Statement		
Stakeholder Engagement		Information Links	Page(s)	Omissions
102-40	List of stakeholder groups engaged by the organization.	List of Stakeholder Groups		
102-41	Percentage of total employees covered by collective bargaining agreements	Collective Bargaining Agreements  2020 10-K/A  2022 10k	9	
102-42	Basis for identification and selection of stakeholders with whom to engage.	Identifying and Selecting Stakeholders		
102-43	Organization's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group, and an indication of whether any of the engagement was undertaken specifically as part of the report preparation process.	Approach to Stakeholder Engagement  2021 Rambus ESG Report		
102-44	Key topics and concerns that have been raised through stakeholder engagement.	Key Topics and Concerns Raised 2021 Rambus ESG		

Reporting Practice	Information Links	Page(s)	Omissions
102-45	Entities included in the consolidated financial statements.	Entities Included in the Consolidated Financial Statements	
102-46	Details on report content and topic boundaries.	Defining Report Content and Topic Boundaries	
102-47	A list of the material topics identified in the process for defining report content.	List of Material Topics  2021 Rambus ESG Report	
102-48	Explanation of the effect of any restatements of information provided in previous reports, and the reasons for such restatements.	There are no restatements of information.	
102-49	Significant changes from previous reporting periods in the list of material topics and topic Boundaries.	Changes in Reporting	
102-50	Reporting period for information provided.	Reporting Period	
102-51	Date of most recent previous report.	The most recent previous report is the Rambus Corporate Social Responsibility Report, published on September 23 2021.  2021 Rambus ESG Report	
102-52	Reporting cycle (such as annual, biennial).	Annual	
102-53	Contact point for questions regarding the report or its contents.	Contact Point for Questions Regarding the Report	
102-54	The claim made by the organization, if it has prepared a report in accordance with the GRI Standards.	Claims of Reporting in Accordance with the GRI Standards	
102-55	The GRI content index, which specifies each of the GRI Standards used and lists all disclosures included in the report.	GRI Content Index is included herein.	
102-56	A description of the organization's policy and current practice with regard to seeking external assurance for the report.	External Assurance	

GRI 302: Energy 2016	Information Links	Page(s)	Omissions
103-1, 103-2, 103-3	Explanation of Energy as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	Management Approach: Energy Environmental and Climate Change Statement  2021 Rambus ESG Report	
302-1	Energy consumption within the organization	Energy Consumption Within the Organization  CDP Climate Questionnaire 2020	
302-2	Energy consumption outside of the organization	Energy Consumption Outside of the Organization  CDP Climate Questionnaire 2020	Unavailable. Details...
302-3	Energy intensity	Energy Intensity	
302-4	Reduction of energy consumption	Reduction of Energy Consumption	
302-5	Reductions in energy requirements of products and services	Reductions in Energy Requirements of	




Products and Services

GRI 305: Emissions 2016		Information Links	Page(s)	Omissions
103-1, 103-2, 103-3	Explanation of Emissions as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	Management Approach: Emissions Environmental and Climate Change Statement		
305-1	Direct (Scope 1) GHG emissions	Direct (Scope 1) GHG Emissions CDP Climate Questionnaire 2020	12	
305-2	Energy indirect (Scope 2) GHG emissions	Energy Indirect (Scope 2) GHG Emissions CDP Climate Questionnaire 2020	13	Details...
305-3	Other indirect (Scope 3) GHG emissions	Other Indirect (Scope 3) GHG Emissions CDP Climate Questionnaire 2020	13-18	
305-5	Reduction of GHG emissions	Reduction Of GHG Emissions		
GRI 307: Environmental Compliance 2016		Information Links	Page(s)	Omissions
103-1, 103-2, 103-3	Explanation of Environmental Compliance as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	Management Approach: Environmental Compliance Environmental, Health and Safety Policy		
307-1	Significant fines and non-monetary sanctions for non-compliance with environmental laws and/or regulations.	Non-Compliance with Environmental Laws and Regulations		
GRI 308: Supplier Environmental Assessment 2016		Information Links	Page(s)	Omissions
103-1, 103-2, 103-3	Explanation of Supplier Environmental Assessment as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	Management Approach: Supplier Environmental Assessment		
308-1	New suppliers that were screened using environmental criteria	100 Vendor Code of Conduct		
308-2	Negative environmental impacts in the supply chain and actions taken	Negative Environmental Impacts in the Supply Chain and Actions Taken		
GRI 404: Training and Education 2016		Information Links	Page(s)	Omissions
103-1, 103-2, 103-3	Explanation of Training and Education as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	Management Approach: Training and Education Rambus Corporate Governance and Social Responsibility Policy	1	
404-1	Average hours of training per year per employee	Average Hours of Training Per Year Per Employee Rambus Corporate Governance and Social Responsibility Policy	1	
404-2	Programs for upgrading employee skills and transition assistance programs	Programs for Upgrading Employee Skills and Transition Assistance Programs Rambus Corporate Governance and Social Responsibility Policy 2021 Rambus ESG	1	

404-3	Percentage of employees receiving regular performance and career development reviews	Percentage of Employees Receiving Regular Performance and Career Development Reviews	 Rambus Corporate Governance and Social Responsibility Policy	1	
GRI 405: Diversity and Equal Opportunity 2016		Information Links	Page(s)	Omissions	
103-1, 103-2, 103-3	Explanation of Diversity and Equal Opportunity as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	Management Approach: Diversity and Equal Opportunity	 Code of Business Conduct and Ethics	9	
405-1	Diversity of governance bodies and employees	Diversity of Governance Bodies and Employees			
405-2	Ratio of basic salary and remuneration of women to men	Ratio of Basic Salary and Remuneration of Women to Men			
GRI 412: Human Rights Assessment 2016		Information Links	Page(s)	Omissions	
103-1, 103-2, 103-3	Explanation of Human Rights Assessment as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	Management Approach: Human Rights Assessment	 Human Rights Statement	1,2	
			 Code of Business Conduct and Ethics		
			 Vendor Code of Conduct		
412-1	Total number and percentage of operations that have been subject to human rights reviews or impact assessments.	Operations That Have Been Subject to Human Rights Reviews or Impact Assessments			
412-2	Total hours of employee training on human rights policies or procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	Employee Training on Human Rights Policies or Procedures	 Human Rights Statement	2	
GRI 414: Supplier Social Assessment 2016		Information Links	Page(s)	Omissions	
103-1, 103-2, 103-3	Explanation of Supplier Social Assessment as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	Management Approach: Supplier Social Assessment	 Vendor Code of Conduct		
			 Human Rights Statement	1	
414-1	New suppliers that were screened using social criteria	New Suppliers that were Screened Using Social Criteria	 2021 Corporate Social Responsibility Report	2	
414-2	Negative social impacts in the supply chain and actions taken	Negative Social Impacts in the Supply Chain and Actions Taken			
GRI 416: Customer Health and Safety 2016		Information Links	Page(s)	Omissions	
103-1, 103-2, 103-3	Explanation of Customer Health and Safety as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	Management Approach: Customer Health and Safety			
416-1	Assessment of the health and safety impacts of product and service categories	Assessment of the Health and Safety Impacts of Product and Service Categories			

416-2 Incidents of non-compliance concerning the health and safety impacts of products and services

[Incidents of Non-Compliance Concerning the Health and Safety Impacts of Products and Services](#)

GRI 418: Customer Privacy 2016		Information Links	Page(s)	Omissions
103-1, 103-2, 103-3	Explanation of Customer Privacy as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	Management Approach: Customer Privacy  Code of Business Conduct and Ethics  Vendor Code of Conduct  Privacy Policy	7 7	
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Substantiated Complaints Concerning Breaches of Customer Privacy and Losses of Customer Data		