

Rambus

Global Environmental, Health and Safety Policy

As a leader in innovative hardware and services that drive technology advancements in the semiconductor industry, Rambus is committed to responsible business – for our people and for the environment. We are committed to continued integration and improvement of environmental, health and safety, and energy management practices into our business as we continue to invent and offer technology solutions that provide “Data. Faster. Safer.”

All Rambus employees, suppliers, vendors and contractors must uphold this policy. Rambus leadership has developed and endorses this Environmental, Health and Safety (EHS) Policy. In this capacity, leadership is responsible for communicating this policy to our stakeholders, as well as for its effective implementation. All Rambus employees, suppliers and contractors are expected to uphold this policy and adhere to relevant company EHS policies, procedures and requirements.

Our Commitments

1. We comply with applicable legal and other compliance obligations and Rambus’s Code of Business Conduct and Ethics.
2. We protect our employees, community, and the environment by committing to pollution prevention, energy conservation, as well as to creating an injury-free workplace and safety-based culture. We promote a healthy lifestyle and encourage employee health and wellness and work-life balance.
3. We encourage our team members, suppliers, vendors and contractors to provide suggestions to improve our EHS performance. We engage with key suppliers to advance sustainability efforts, which include the principles outlined in the Responsible Business Alliance (RBA) Code of Conduct.
4. We consider design for Environmental, Health and Safety principles from a life cycle perspective, in our product design and development, operations and supply chain.
5. We focus on continual improvement of our Environmental, Health, Safety and Energy management systems by regularly monitoring and evaluating our performance.
6. We set goals and objectives, as appropriate, to address the most significant EHS impacts and risks resulting from our business operations, services and products.

To uphold our commitment, Rambus develops and implements EHS programs, including programs focused on Ergonomics, Emergency Action and Fire Prevention, Injury and Illness Prevention, and Hazard Communications. All employees are required to complete EHS training and adhere to the EHS work practices and procedures set forth in these programs. We conduct regular reviews and assessments to ensure our key suppliers are compliant with relevant laws, regulations and Rambus expectations for EHS performance. Rambus leadership is committed to providing the resources necessary to ensure the successful implementation of maintenance of Rambus EHS policies and programs.

