

W0. Introduction

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W0.1

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**(W0.1) Give a general description of and introduction to your organization.**

Rambus provides industry-leading chips and silicon IP that make data faster and safer. With more than 30 years of advanced semiconductor experience, Rambus is a pioneer in high-performance memory subsystems that solve the bottleneck between memory and processing for data-intensive systems. Whether in the cloud, at the edge or in your hand, real-time and immersive applications depend on data throughput and integrity. Our products and innovations deliver increased bandwidth, capacity and security required to meet the world's data needs and drive ever-greater end-user experience.

W0.2

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**(W0.2) State the start and end date of the year for which you are reporting data.**

	Start date	End date
Reporting year	January 1 2022	December 31 2022

W0.3

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**(W0.3) Select the countries/areas in which you operate.**

- Bulgaria
- Canada
- Finland
- France
- India
- Netherlands
- Republic of Korea
- Taiwan, China
- United States of America

W0.4

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**(W0.4) Select the currency used for all financial information disclosed throughout your response.**

USD

W0.5

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**(W0.5) Select the option that best describes the reporting boundary for companies, entities, or groups for which water impacts on your business are being reported.**

Companies, entities or groups over which operational control is exercised

W0.6

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**(W0.6) Within this boundary, are there any geographies, facilities, water aspects, or other exclusions from your disclosure?**

No

W0.7

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**(W0.7) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?**

Indicate whether you are able to provide a unique identifier for your organization.	Provide your unique identifier

W1. Current state

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## W1.1

### (W1.1) Rate the importance (current and future) of water quality and water quantity to the success of your business.

	Direct use importance rating	Indirect use importance rating	Please explain
Sufficient amounts of good quality freshwater available for use	Neutral	Important	Rambus does not have manufacturing operations, so water quality is not a high risk to Rambus business operations. However, our wafer manufacturing suppliers do require a high quality and quantity of water for operations.  Future water dependency would also differ for direct and indirect operations, with the latter presenting more of a risk to processor manufacturing, and therefore business revenue.
Sufficient amounts of recycled, brackish and/or produced water available for use	Not very important	Neutral	Rambus does use recycled and grey water, but it is mainly for irrigation and water basin recharge and not business operations. In 2022, a significant percentage of our suppliers reported having water recycling for their operations.

## W1.2

### (W1.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

	% of sites/facilities/operations	Frequency of measurement	Method of measurement	Please explain
Water withdrawals – total volumes	76-99	Monthly	Calculation based approach for the facilities where municipal water bills are not available	In 2022, Rambus continued to lease our office spaces from real estate owners or property management agencies. We collect water data from these parties, or in some cases, directly from utility providers if the account is managed by Rambus. Some smaller-sized facilities do not receive water withdraw data.
Water withdrawals – volumes by source	Not relevant	<Not Applicable>	<Not Applicable>	To the best of our knowledge all water comes from municipal water source.
Entrained water associated with your metals & mining and/or coal sector activities - total volumes [only metals and mining and coal sectors]	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Produced water associated with your oil & gas sector activities - total volumes [only oil and gas sector]	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Water withdrawals quality	Not relevant	<Not Applicable>	<Not Applicable>	Not applicable based on leased facilities and non-manufacturing operations
Water discharges – total volumes	Not relevant	<Not Applicable>	<Not Applicable>	Not applicable based on leased facilities and non-manufacturing operations
Water discharges – volumes by destination	Not relevant	<Not Applicable>	<Not Applicable>	Not applicable based on leased facilities and non-manufacturing operations
Water discharges – volumes by treatment method	Not relevant	<Not Applicable>	<Not Applicable>	Not applicable based on leased facilities and non-manufacturing operations
Water discharge quality – by standard effluent parameters	Not relevant	<Not Applicable>	<Not Applicable>	Not applicable based on leased facilities and non-manufacturing operations
Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)	Not relevant	<Not Applicable>	<Not Applicable>	Not applicable based on leased facilities and non-manufacturing operations
Water discharge quality – temperature	Not relevant	<Not Applicable>	<Not Applicable>	Not applicable based on leased facilities and non-manufacturing operations
Water consumption – total volume	76-99	Yearly	Calculation based approach for the facilities where municipal water bills are not available	Since we assume our water discharges equal withdrawals, with no known net consumption, we assume the percentage measured/monitored of consumption equals the % of withdrawals and discharges usage model (typical office building)
Water recycled/reused	Not relevant	<Not Applicable>	<Not Applicable>	In 2022, Rambus continued to lease our office spaces from real estate owners or property management agencies in multi-tenant buildings.
The provision of fully-functioning, safely managed WASH services to all workers	Not relevant	<Not Applicable>	<Not Applicable>	Not applicable based on leased facilities and non-manufacturing operations

## W1.2b

### (W1.2b) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

	Volume (megaliters/year)	Comparison with previous reporting year	Primary reason for comparison with previous reporting year	Five-year forecast	Primary reason for forecast	Please explain
Total withdrawals	1.61	About the same	Increase/decrease in business activity	Higher	Increase/decrease in business activity	Rambus assumes office utilization rates will increase in the post COVID environment
Total discharges	1.61	About the same	Increase/decrease in business activity	Higher	Increase/decrease in business activity	Rambus assumes office utilization rates will increase in the post COVID environment
Total consumption	0	About the same	Increase/decrease in business activity	Higher	Increase/decrease in business activity	Rambus assumes office utilization rates will increase in the post COVID environment

## W1.2d

(W1.2d) Indicate whether water is withdrawn from areas with water stress, provide the proportion, how it compares with the previous reporting year, and how it is forecasted to change.

	Withdrawals are from areas with water stress	% withdrawn from areas with water stress	Comparison with previous reporting year	Primary reason for comparison with previous reporting year	Five-year forecast	Primary reason for forecast	Identification tool	Please explain
Row 1	Yes	26-50	About the same	Increase/decrease in business activity	Higher	Facility expansion	WRI Aqueduct	Each year, Rambus uploads our office locations into the WRI Aqueduct tool to identify sites in high water stress regions. Rambus chose the WRI Aqueduct tool for our annual water risk assessments because it considers the current, near, and far future risks for our sites and key manufacturing suppliers. In addition to "overall risk" it provides several specific types of water risks – e.g., quality, quantity, basin stress.

### W1.3

(W1.3) Provide a figure for your organization's total water withdrawal efficiency.

	Revenue	Total water withdrawal volume (megaliters)	Total water withdrawal efficiency	Anticipated forward trend
Row 1	454800000	1.61	282484472.049689	Water use and efficiency trend likely to increase due to business growth and return to office operations

### W1.4

(W1.4) Do any of your products contain substances classified as hazardous by a regulatory authority?

	Products contain hazardous substances	Comment
Row 1	No	

### W1.5

(W1.5) Do you engage with your value chain on water-related issues?

	Engagement	Primary reason for no engagement	Please explain
Suppliers	Yes	<Not Applicable>	<Not Applicable>
Other value chain partners (e.g., customers)	Yes	<Not Applicable>	<Not Applicable>

### W1.5a

(W1.5a) Do you assess your suppliers according to their impact on water security?

Row 1

**Assessment of supplier impact**

Yes, we assess the impact of our suppliers

**Considered in assessment**

Supplier dependence on water

**Number of suppliers identified as having a substantive impact**

1

**% of total suppliers identified as having a substantive impact**

1-25

**Please explain**

Rambus monitors its wafer foundry suppliers on a quarterly basis for water efficiency and water dependence. Our wafer foundry suppliers represent a significant portion of our manufacturing expenses.

### W1.5b

(W1.5b) Do your suppliers have to meet water-related requirements as part of your organization's purchasing process?

	Suppliers have to meet specific water-related requirements	Comment
Row 1	No, but we plan to introduce water-related requirements within the next two years	

### W1.5d

**(W1.5d) Provide details of any other water-related supplier engagement activity.**

**Type of engagement**

Information collection

**Details of engagement**

Collect water management information at least annually from suppliers  
Collect information on water-related risks at least annually from suppliers  
Collect water quantity information at least annually from suppliers (e.g., withdrawal and discharge volumes)

**% of suppliers by number**

26-50

**% of suppliers with a substantive impact**

76-99

**Rationale for your engagement**

We require direct wafer manufacturing suppliers to respond to surveys on an annual basis and provide their water quantity data. We have selected those suppliers that make up 90% of direct suppliers spend as this information is most relevant for assessing water impacts in our supply chain.

**Impact of the engagement and measures of success**

In 2022, 100% of contract manufacturing suppliers responded to our surveys for information related to water management.

**Comment**

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W1.5e

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**(W1.5e) Provide details of any water-related engagement activity with customers or other value chain partners.**

**Type of stakeholder**

Customers

**Type of engagement**

Education / information sharing

**Details of engagement**

Other, please specify (Respond to information requests from customers )

**Rationale for your engagement**

Rambus provides information to our customers through responding to CDP Water Security Questionnaire whenever requested by a CDP supply chain member. The objective of this information sharing is to enhance our reputation and promote transparency in our sustainability efforts. Sharing our Water Security questionnaire with customers helps communicate Rambus's progress on water-related risk management and to achieve alignment with them on existing and emerging concerns.

**Impact of the engagement and measures of success**

Providing our customers with our water-related information strengthens our relationship with them.

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W2. Business impacts

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W2.1

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**(W2.1) Has your organization experienced any detrimental water-related impacts?**

No

W2.2

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**(W2.2) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?**

	Water-related regulatory violations	Fines, enforcement orders, and/or other penalties	Comment
Row 1	No	<Not Applicable>	

W3. Procedures

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W3.1

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**(W3.1) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?**

	Identification and classification of potential water pollutants	How potential water pollutants are identified and classified	Please explain
Row 1	No, we do not identify and classify our potential water pollutants	<Not Applicable>	Rambus's water consumption is purely limited to the use of public utility water for sanitary purposes

**W3.3**

**(W3.3) Does your organization undertake a water-related risk assessment?**

Yes, water-related risks are assessed

**W3.3a**

**(W3.3a) Select the options that best describe your procedures for identifying and assessing water-related risks.**

**Value chain stage**

Direct operations

**Coverage**

Full

**Risk assessment procedure**

Water risks are assessed as part of other company-wide risk assessment system

**Frequency of assessment**

Annually

**How far into the future are risks considered?**

1 to 3 years

**Type of tools and methods used**

Tools on the market

Enterprise risk management

**Tools and methods used**

WRI Aqueduct

Other, please specify (ISO 9001 and Business Continuity Management System (BCMS))

**Contextual issues considered**

Water availability at a basin/catchment level

**Stakeholders considered**

Customers

Employees

Local communities

Suppliers

**Comment**

**Value chain stage**

Supply chain

**Coverage**

Full

**Risk assessment procedure**

Water risks are assessed as part of other company-wide risk assessment system

**Frequency of assessment**

Annually

**How far into the future are risks considered?**

1 to 3 years

**Type of tools and methods used**

Tools on the market

**Tools and methods used**

WRI Aqueduct

**Contextual issues considered**

Water availability at a basin/catchment level

**Stakeholders considered**

Suppliers

**Comment**

### W3.3b

**(W3.3b) Describe your organization's process for identifying, assessing, and responding to water-related risks within your direct operations and other stages of your value chain.**

	Rationale for approach to risk assessment	Explanation of contextual issues considered	Explanation of stakeholders considered	Decision-making process for risk response
Row 1	Rambus currently evaluates water security-related risks as a key component of our broader risk management frameworks which include ISO 9001 and Business Continuity Management System (BCMS). Under the ISO 9001 system, business units identify risks that could impact their operations and climate-related issues are considered in this process when relevant. Water related risks are evaluated within our operations and supply chain. Risks are incorporated into the business unit's risk register, managed by the assigned risk owners, and evaluated periodically. In the coming years, Rambus plans to enhance the ERM program by incorporating climate-related risks into main pillars such as financial, market, brand, operational and compliance risks. We believe that the updated ERM program will allow us to further integrate climate-related risks in the organization and streamline the process of identifying, assessing, and managing these risks..	Rambus uses an ISO 9001 and Business Continuity Management System to identify and assess climate-related risks including water risk. Rambus has selected the contextual issues as advised by our materiality assessment, internal expertise as well as engagement with our suppliers and customers.	Potential water-related risks across our operations may impact employees, local communities, suppliers and customers. These stakeholders are engaged through multiple channels and their input is integrated into our assessments.	Through the BCMS framework, climate-related issues are considered as integral risk factors that could impact business continuity. Leaders in Operations, HR and Technology Partnerships and Corporate Development ensure business continuity is integrated into Rambus's business strategy and operations while also promoting continual improvement of the BCMS. A cross-functional working groups supports these leaders by reviewing internal and external issues on a regular basis, supporting the implementation of business continuity initiatives, and ensuring the effectiveness of the management systems.

### W4. Risks and opportunities

#### W4.1

**(W4.1) Have you identified any inherent water-related risks with the potential to have a substantive financial or strategic impact on your business?**

No

#### W4.1a

**(W4.1a) How does your organization define substantive financial or strategic impact on your business?**

Rambus utilizes an Enterprise Risk Management protocol for the identification of material risks that may have a substantive financial or strategic impact on our business. We define material risks as risks that have a high likelihood of impacting Rambus's operations and financial performance. All material risk factors are reported in our 10-K annual filings

#### W4.2b

**(W4.2b) Why does your organization not consider itself exposed to water risks in its direct operations with the potential to have a substantive financial or strategic impact?**

	Primary reason	Please explain
Row 1	Risks exist, but no substantive impact anticipated	Rambus assess water risk for our operations at a local and global level using WRI's Aqueduct Water Risk Atlas. Based on the Aqueduct Analysis for all operating locations, we have identified 1 location in Bangalore, India that falls under overall extremely high water risk. Rambus does not have manufacturing operations, so water quality/quantity is not a high risk to Rambus business operations. The combination of the Aqueduct tool with internal company knowledge has helped us better understand our water-related risks. Although 1 of our sites is located in a water-stressed area, we have not identified a substantive water risk at this time given that our water withdrawals are not a significant portion of our operating costs.

#### W4.2c

**(W4.2c) Why does your organization not consider itself exposed to water risks in its value chain (beyond direct operations) with the potential to have a substantive financial or strategic impact?**

	Primary reason	Please explain
Row 1	Risks exist, but no substantive impact anticipated	After reviewing our suppliers' CDP water disclosures, we made the determination that Rambus is not exposed to water risks in its value chain with the potential to have a substantive financial or strategic impact.

#### W4.3

**(W4.3) Have you identified any water-related opportunities with the potential to have a substantive financial or strategic impact on your business?**

No

#### W4.3b

**(W4.3b) Why does your organization not consider itself to have water-related opportunities?**

	Primary reason	Please explain
Row 1	Opportunities exist, but none with potential to have a substantive financial or strategic impact on business	Rambus has relatively small administrative offices with the exception of San Jose (HQ) and Bangalore. For the moment, we have not identified any climate-related opportunities that could have a substantive financial or strategic impact on our business

**W6. Governance**

**W6.1**

**(W6.1) Does your organization have a water policy?**

No, but we plan to develop one within the next 2 years

**W6.2**

**(W6.2) Is there board level oversight of water-related issues within your organization?**

Yes

**W6.2a**

**(W6.2a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for water-related issues.**

Position of individual or committee	Responsibilities for water-related issues
Board-level committee	The Corporate Governance / Nominating Committee (CGNC) reviews Rambus's CSR and ESG Policies, program, initiatives, and reports.

**W6.2b**

**(W6.2b) Provide further details on the board's oversight of water-related issues.**

	Frequency that water-related issues are a scheduled agenda item	Governance mechanisms into which water-related issues are integrated	Please explain
Row 1	Scheduled - all meetings	Monitoring progress towards corporate targets Overseeing the setting of corporate targets Reviewing and guiding annual budgets Reviewing and guiding strategy	Climate-related issues are a regularly scheduled agenda item at the CGNC meeting at least annually. Rambus's Board of Directors is responsible for overseeing our ESG practices, including climate-related issues. The Board's CGNC reviews our ESG policies, programs initiatives, and progress at least annually and makes recommendations to the full Board of Directors regarding Rambus's ESG policies and practices.

**W6.2d**

**(W6.2d) Does your organization have at least one board member with competence on water-related issues?**

	Board member(s) have competence on water-related issues	Criteria used to assess competence of board member(s) on water-related issues	Primary reason for no board-level competence on water-related issues	Explain why your organization does not have at least one board member with competence on water-related issues and any plans to address board-level competence in the future
Row 1	Yes	The Board of Directors were asked to complete a self-assessment on a variety of specialized expertise including ESG/climate risks. The Directors can rate themselves at three levels, no skill/experience, moderately skilled/experienced or significantly skilled. Additional details are requested to further substantiate the Directors' qualifications if significantly skilled is selected for any specialized expertise. The Board skills matrix will be reviewed annually by the CGNC.	<Not Applicable>	<Not Applicable>

**W6.3**

(W6.3) Provide the highest management-level position(s) or committee(s) with responsibility for water-related issues (do not include the names of individuals).

**Name of the position(s) and/or committee(s)**

Chief Executive Officer (CEO)

**Water-related responsibilities of this position**

Assessing water-related risks and opportunities  
Monitoring progress against water-related corporate targets

**Frequency of reporting to the board on water-related issues**

Please select

**Please explain**

The CEO and CEO's Direct Staff, along with the Corporate Governance / Nominating Committee, have overall responsibility for Rambus's ESG and CSR programs which include assessing climate-related risks and opportunities including water-related issues and monitoring progress against targets once set. These personnel are responsible for receiving information from the ESG council, integrating relevant information into the strategy and relaying ESG-related information to the Board.

**Name of the position(s) and/or committee(s)**

Other, please specify (ESG Council)

**Water-related responsibilities of this position**

Setting water-related corporate targets  
Managing annual budgets relating to water security

**Frequency of reporting to the board on water-related issues**

Annually

**Please explain**

The ESG Council consists of the SVP and General Counsel, SVP of Human Resources (HR), SVP of Global Operations, VP Chief of Staff, and a cross-departmental Advisory Council which includes leadership members from Legal, Facilities/Global Operations and Marketing. Members of the ESG Council meet at least twice annually and their responsibilities include reviewing and approving policies, strategies, climate-related targets and funding activities associated with implementing aspects of our ESG and CSR program. The ESG Council is also responsible for monitoring internal and external trends to identify potential risks that could have a material impact on our ESG program.

**Name of the position(s) and/or committee(s)**

Other, please specify (CSR/ESG Operational Working Group, Referred to within Rambus as CSR/ESG Committee)

**Water-related responsibilities of this position**

Assessing water-related risks and opportunities  
Managing water-related risks and opportunities  
Monitoring progress against water-related corporate targets  
Other, please specify (Establishing, managing, and implementing programs based on the Rambus ESG Management System Framework)

**Frequency of reporting to the board on water-related issues**

Annually

**Please explain**

The CSR/ESG Committee consists of members from the Legal, Facilities/Global Operations, Marketing, HR and Supply Chain departments. This committee manages and implements the ESG/CSR programs, policies and initiatives, including those related to climate change. This group meets at least twice annually to provide accurate, cogent and concise reporting on our activities. This committee reports to the ESG Council.

W6.4

(W6.4) Do you provide incentives to C-suite employees or board members for the management of water-related issues?

	Provide incentives for management of water-related issues	Comment
Row 1	No, and we do not plan to introduce them in the next two years	

W6.5

(W6.5) Do you engage in activities that could either directly or indirectly influence public policy on water through any of the following?

No

W6.6

(W6.6) Did your organization include information about its response to water-related risks in its most recent mainstream financial report?

No, and we have no plans to do so

W7. Business strategy



## W7.1

(W7.1) Are water-related issues integrated into any aspects of your long-term strategic business plan, and if so how?

	Are water-related issues integrated?	Long-term time horizon (years)	Please explain
Long-term business objectives	No, water-related issues were reviewed but not considered as strategically relevant/significant	5-10	Rambus's primary use of water for direct operations include employee use for sanitations and hygiene. In the coming years, Rambus plans to enhance its ERM program by incorporating climate-related risks into main pillars such as financial, market, brand, operational and compliance risks.
Strategy for achieving long-term objectives	No, water-related issues were reviewed but not considered as strategically relevant/significant	5-10	Rambus's primary use of water for direct operations include employee use for sanitations and hygiene. In the coming years, Rambus plans to enhance the ERM program by incorporating climate-related risks into main pillars such as financial, market, brand, operational and compliance risks.
Financial planning	No, water-related issues were reviewed but not considered as strategically relevant/significant	5-10	Rambus's primary use of water for direct operations include employee use for sanitations and hygiene. In the coming years, Rambus plans to enhance the ERM program by incorporating climate-related risks into main pillars such as financial, market, brand, operational and compliance risks.

## W7.2

(W7.2) What is the trend in your organization's water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

Row 1

Water-related CAPEX (+/- % change)

0

Anticipated forward trend for CAPEX (+/- % change)

0

Water-related OPEX (+/- % change)

0

Anticipated forward trend for OPEX (+/- % change)

0

Please explain

Rambus's primary use of water for direct operations include employee use for sanitations and hygiene.

## W7.3

(W7.3) Does your organization use scenario analysis to inform its business strategy?

	Use of scenario analysis	Comment
Row 1	No, and we do not plan to do so within the next two years	

## W7.4

(W7.4) Does your company use an internal price on water?

Row 1

Does your company use an internal price on water?

No, and we do not anticipate doing so within the next two years

Please explain

Rambus's primary use of water for direct operations include employee use for sanitations and hygiene.

## W7.5

(W7.5) Do you classify any of your current products and/or services as low water impact?

	Products and/or services classified as low water impact	Definition used to classify low water impact	Primary reason for not classifying any of your current products and/or services as low water impact	Please explain
Row 1	No, and we do not plan to address this within the next two years	<Not Applicable>	Other, please specify (Not applicable )	Our products are integrated into other products that do not consume or discharge water during use.

## W8. Targets

## W8.1

### (W8.1) Do you have any water-related targets?

No, and we do not plan to within the next two years

## W8.1c

### (W8.1c) Why do you not have water-related target(s) and what are your plans to develop these in the future?

	Primary reason	Please explain
Row 1	Judged to be unimportant, explanation provided	While we do not set targets specific to water, we are committed to identifying the sources of water and other key resources used throughout our supply chain and working to ensure those resources are renewable whenever possible. In 2021, our Rambus headquarters in San Jose, California achieved Leadership in Energy and Environmental Design (LEED) Gold certification. Going forward, we will preferentially select facilities that are LEED certified, helping us to use less water and energy and reduce our greenhouse gas emissions.

## W9. Verification

## W9.1

### (W9.1) Do you verify any other water information reported in your CDP disclosure (not already covered by W5.1a)?

No, but we are actively considering verifying within the next two years

## W10. Plastics

## W10.1

### (W10.1) Have you mapped where in your value chain plastics are used and/or produced?

	Plastics mapping	Value chain stage	Please explain
Row 1	Not mapped – and we do not plan to within the next two years	<Not Applicable>	Across our operations, we have moved to eliminate single-use plastics and where applicable reduce other plastics.

## W10.2

### (W10.2) Across your value chain, have you assessed the potential environmental and human health impacts of your use and/or production of plastics?

	Impact assessment	Value chain stage	Please explain
Row 1	Not assessed – and we do not plan to within the next two years	<Not Applicable>	Across our operations, we have moved to eliminate single-use plastics and where applicable reduce other plastics.

## W10.3

### (W10.3) Across your value chain, are you exposed to plastics-related risks with the potential to have a substantive financial or strategic impact on your business? If so, provide details.

	Risk exposure	Value chain stage	Type of risk	Please explain
Row 1	Not assessed – and we do not plan to within the next two years	<Not Applicable>	<Not Applicable>	

## W10.4

### (W10.4) Do you have plastics-related targets, and if so what type?

	Targets in place	Target type	Target metric	Please explain
Row 1	No – and we do not plan to within the next two years	<Not Applicable>	<Not Applicable>	We are working to eliminate single-use plastics in our direct operations however we have not set any plastics-related targets

## W10.5

(W10.5) Indicate whether your organization engages in the following activities.

	Activity applies	Comment
Production of plastic polymers	No	
Production of durable plastic components	No	
Production / commercialization of durable plastic goods (including mixed materials)	No	
Production / commercialization of plastic packaging	No	
Production of goods packaged in plastics	No	
Provision / commercialization of services or goods that use plastic packaging (e.g., retail and food services)	No	

## W11. Sign off

### W-FI

(W-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

### W11.1

(W11.1) Provide details for the person that has signed off (approved) your CDP water response.

	Job title	Corresponding job category
Row 1	Stephen Kelly	Other, please specify (Senior Director Global Workplace)

## SW. Supply chain module

### SW0.1

(SW0.1) What is your organization's annual revenue for the reporting period?

	Annual revenue
Row 1	454800000

### SW1.1

(SW1.1) Could any of your facilities reported in W5.1 have an impact on a requesting CDP supply chain member?

No facilities were reported in W5.1

### SW1.2

(SW1.2) Are you able to provide geolocation data for your facilities?

	Are you able to provide geolocation data for your facilities?	Comment
Row 1	Yes, for all facilities	

### SW1.2a

(SW1.2a) Please provide all available geolocation data for your facilities.

Identifier	Latitude	Longitude	Comment
India, Bangalore	12.932559	77.603578	Administrative office only. No production and no manufacturing
USA, CA, San Jose	37.421173	-121.963918	Administrative office only. No production and no manufacturing
USA, CA, Agoura Hills	34.145757	-118.783473	Administrative office only. No production and no manufacturing
USA, OR, Hillsboro	45.527844	-122.882105	Administrative office only. No production and no manufacturing
USA, NC, Chapel Hill	35.931216	-79.032648	Administrative office only. No production and no manufacturing
CA, Toronto	43.764858	-79.412101	Administrative office only. No production and no manufacturing
CA, Montreal	45.502179	-73.558267	Administrative office only. No production and no manufacturing
FI, Espoo	60.215049	24.814885	Administrative office only. No production and no manufacturing
NL, Vught	51.650874	5.30361	Administrative office only. No production and no manufacturing
FR, Aix-en-Provence	43.481139	5.36644	Administrative office only. No production and no manufacturing

SW2.1

(SW2.1) Please propose any mutually beneficial water-related projects you could collaborate on with specific CDP supply chain members.

SW2.2

(SW2.2) Have any water projects been implemented due to CDP supply chain member engagement?

No

SW3.1

(SW3.1) Provide any available water intensity values for your organization's products or services.

Submit your response

In which language are you submitting your response?

English

Please confirm how your response should be handled by CDP

	I understand that my response will be shared with all requesting stakeholders	Response permission
Please select your submission options	Yes	Public

Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.

No

Please confirm below

I have read and accept the applicable Terms